



Modern Slavery Statement

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Author(s)

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Revision History

Version	Revision Date	Revised By	Summary of Changes
1.0	23/07/21	Kash Falconer	New Document
1.1	12.11.21	Kash Falconer	Review and Reformat
1.2	12/08/22	Kash Falconer Karen Falconer	Review

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NLPQ Modern Slavery Statement

This statement is made pursuant to Section 54 of the Modern Slavery Act 2015 and sets out the steps that NLP Qualifications Ltd (NLPQ) has taken and is continuing to take to ensure that modern slavery or human trafficking does not take place within our business or supply chain.

Modern slavery encompasses slavery, servitude, human trafficking and forced labour. NLPQ has a zero tolerance approach to any form of modern slavery. NLPQ is committed to acting ethically and with integrity and transparency in all business dealings and to putting effective systems and controls in place to safeguard against any form of modern slavery taking place within our business or supply chain.

Our Business

NLPQ is currently applying to be an Ofqual approved Awarding Organisation and approves Centres to deliver a range of regulated qualifications in NLP. As a dormant company, the current turnover of NLPQ is £0 p.a.

Our High Risk Areas

Due to the nature of our business and our approach to governance, we have assessed that there is a very low risk of slavery and human trafficking occurring in our business and supply chains. However, we aim to review the effectiveness of the relevant policies and procedures that we have in place on an ongoing basis as part of our continuous improvement activities.

Our Policies

We operate a number of internal policies to ensure that we are conducting business in an ethical and transparent manner. These include (and are not limited to):

Recruitment Policy

We operate a robust recruitment policy, including conducting eligibility to work in the UK checks for all employees to safeguard against human trafficking or individuals being forced to work against their will.

Whistleblowing Policy

We operate a whistleblowing policy so that all employees, approved centre staff and Learners know that they can raise concerns about how colleagues are being treated, or practices within our business or supply chain, without fear of reprisals.

Our Centres and Suppliers

NLPQ approves Centres to deliver our qualifications and we also maintain a preferred supplier list. We conduct due diligence on all prospective Centres and suppliers before approving or agreeing to conduct business with them. This due diligence includes an online search to confirm that these organisations have never been convicted of offenses relating to modern slavery.

We may terminate Centre approval or a supplier contract at any time should any instances of modern slavery come to light.

Approval for this Statement

This statement is approved by the Governing Body and is reviewed annually by the Executive Committee.